

Modern Slavery Statement

Modern slavery is the deprivation of one person's liberty by another to exploit them for personal or commercial gain. It is a crime and a violation of human rights. It can take various forms, such as slavery, servitude, forced and compulsory labour and human trafficking.

Minitouch LTD has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all business dealings and relationships and to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in its own business or supply chain. Minitouch LTD is also committed to ensuring there is transparency in its approach to tackling modern slavery and expects the same high standards from its supply chain and business partners.

This policy applies to all people working for Minitouch LTD or on its behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, external consultants, third-party representatives, and business partners.

Organisation & Supply Chains

Minitouch LTD sells medical devices for women's health in the UK and Europe. By publishing its Modern Slavery Policy publicly, it aims to ensure transparency, and that modern slavery is not taking place anywhere throughout its business or supply chain. Furthermore, it ensures all employees are paid a living wage and abide by UK employment laws. Its domestic and international practices are carried out as ethically as possible to minimize the risk of unjust pay or exploitation of labour.

Policies

Minitouch LTD's top management is responsible for the Modern Slavery Statement in conjunction with its other policies to minimize the risk of modern slavery within its supply chain. These policies include:

Labour Standards Assurance System Policy (LSAS) – Ensuring Ethical & Sustainable Procurement & Regulatory Compliance with all laws applicable to the company's business.

Equal Opportunities Policy – Ensuring no one is victimised or discriminated against on the ground of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation.

Whistleblowing Policy – Whistleblowers play a critical role in identifying and stopping instances of modern slavery in the workplace, as they may be the only individuals with direct knowledge of such activities.

Corporate Social Responsibility Policy – Ensuring all work is performed ethically, considering human rights as well as environmental, social and economic impact of the business and supply chain.

The company includes explanation and education of these initiatives both in its annual training for all staff and management, and its new hire inductions when a new person joins the company.

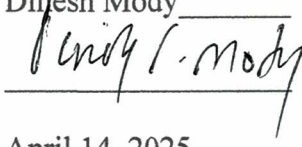
Due Diligence

The company does extensive research before adopting new clients to ensure their values align with its own. The company only works with companies with a zero-tolerance to modern slavery and poor labour standards.

Training

The company offers support and training on the Modern Slavery Act (2015) and gives annual awareness training of both the act and how it implements these values into its supply chain.

Approved by Company Director

Name: Dirish Mody _____
Signature:  _____
Date: April 14, 2025 _____